# HealthEquity Analyst & Investor Day June 21, 2016

## **HealthEquity**®

Building Health Savings\*\*

Building Health Savings

• • • • • • • • • • •

## **Keynote by Suze Orman:**

HSAs – The Right Choice for Consumers

Building Health Savings



## HealthEquity: The HSA Leader

Brad Bennion – SVP of Product & Corporate Development Ashley Dreier – EVP, CTO, CIO

### Health Equity '

John Doe (922799) Sign Out

My Account

Claims & Payments

Docs & Forms

Resources

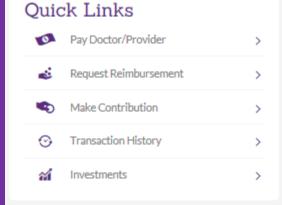


Ontact



### **Account Balances**

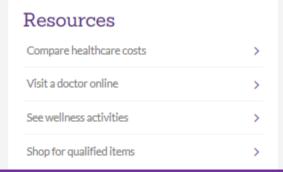
HSA Available Balance	\$7,131.70
HSA Contributions YTD	\$1,601.50
HSA Distributions YTD	\$0.00

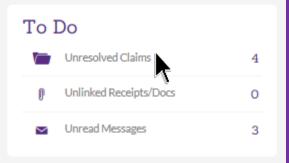




Are you missing out on important HSA money saving benefits?

Optimize Your HSA





John Doe (922799) Sign Out



My Account

Claims & Payments

Docs & Forms

公ID: 0005

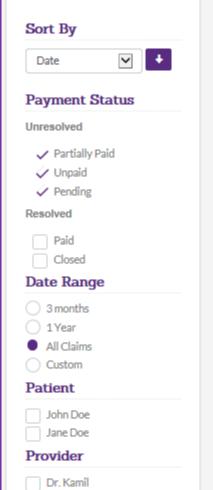
Source: Insurance

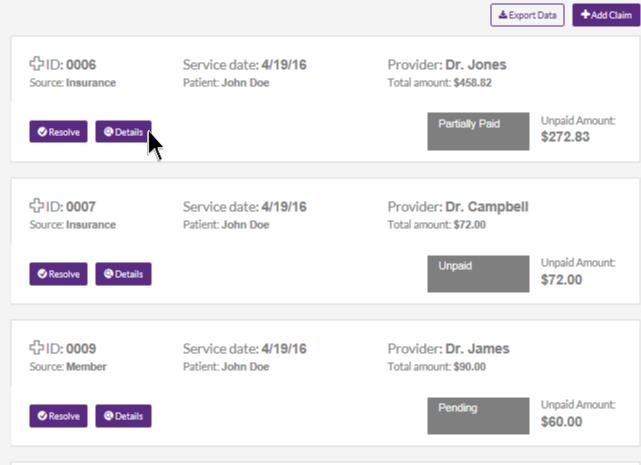
Resources





### View Claims @ Sort By Date **Payment Status** Unresolved Partially Paid Unpaid Pending Resolved Paid





Provider: (Private)

Total amount: \$60.80

Service date: 4/19/16

Patient: Jane Doe

John Doe (922799) Sign Out

n

My Account

Claims & Payments

Docs & Forms

Resources

Q Contact

Claim ID: 922799-0006

Underwriter Claim: U123456788

Group #: 17209

Insured ID: 4408940

Patient Account Number: 4408940

Insured Name: John Doe

John Doe Patient Name:

Copay Carve Out Type: None Provider Name: Billing Organization: Dr. Jones

Community Hospital

Organization ID: 987654321

580 E Hospital Way Billing Address:

Salt Lake City, UT 84118

Network Status: In

Date Received: 4/29/2016

Partially Paid (Scroll down for Claim Status:

payment details)

### PROCEDURE DETAILS

Service Date	Code	Description	Rx Savings	Amount Billed	After Discount	Eligible Amount	Applied to Deductible	Copayment	Coinsurance	Paid by Insurance
4/20/16	99282	EMERGENCY DEPT VISIT		573.53	458.82	458.82	158.12	0.00	0.00	185.99
Total				\$573.53	\$458.82	\$458.82	\$158.12	\$0.00	\$0.00	\$185.99

### PAYMENT HISTORY

Note: Insurance paid \$185.99.

Click on any action that you wish to take for this expense.

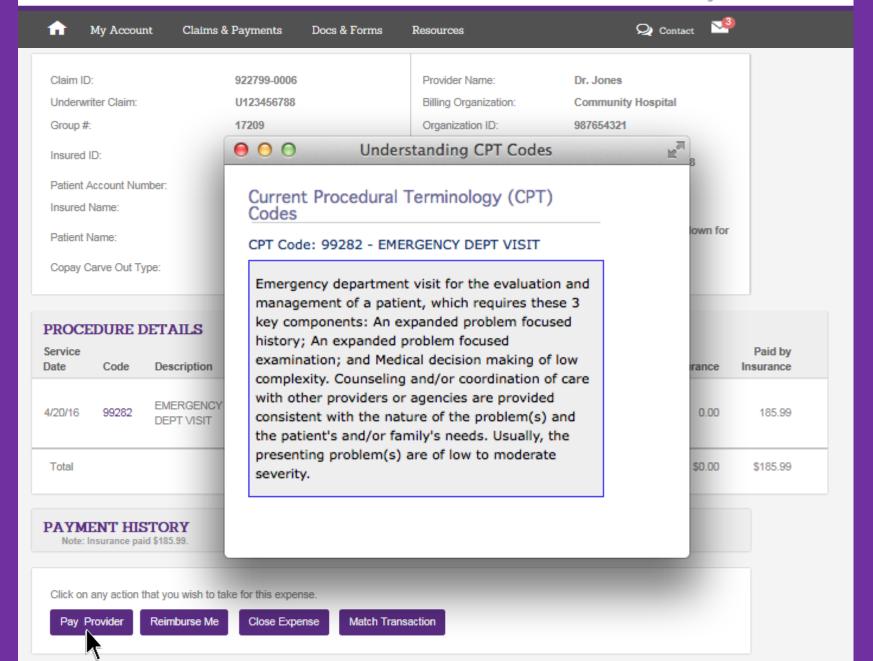
Pay Provider

Reimburse Me

Close Expense

Match Transaction

John Doe (922799) Sign Out



John Doe (922799) Sign Out



My Account

Claims & Payments

Docs & Forms

Resources



Ontact



### Make a Payment

Choose Account / Deductible Met / Payment Type / Expense Details / Payment Detail / Review

### From which account would you like the money to come out of?

HSA

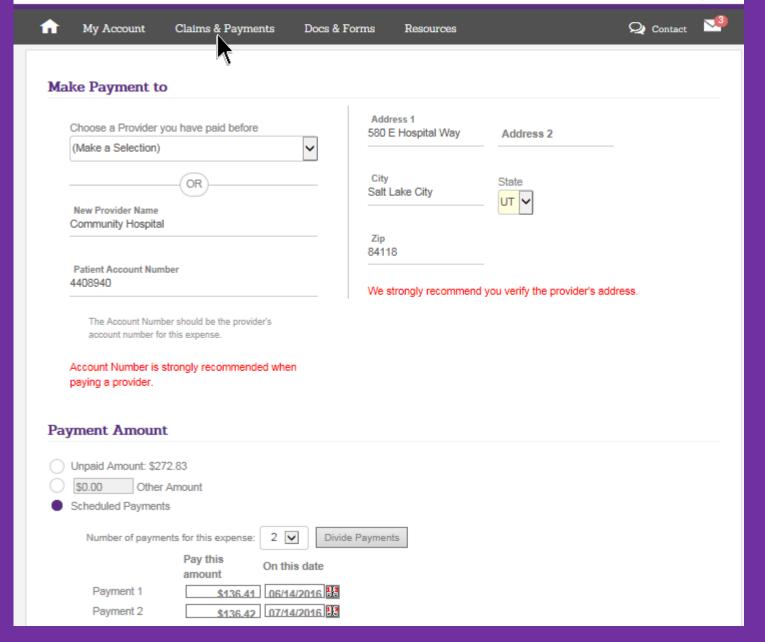
My Bank - My Banking Institution 11223 Main St. Salt Lake City UT 84114 ########2121

Add Account





John Doe (922799) Sign Out





Dr. Kamil

Claims & Payments

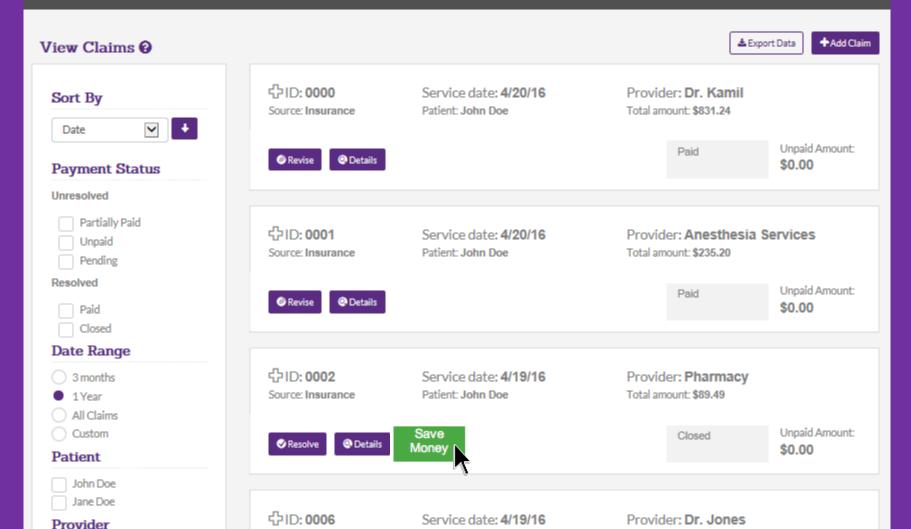
Docs & Forms

Source: Insurance

Resources

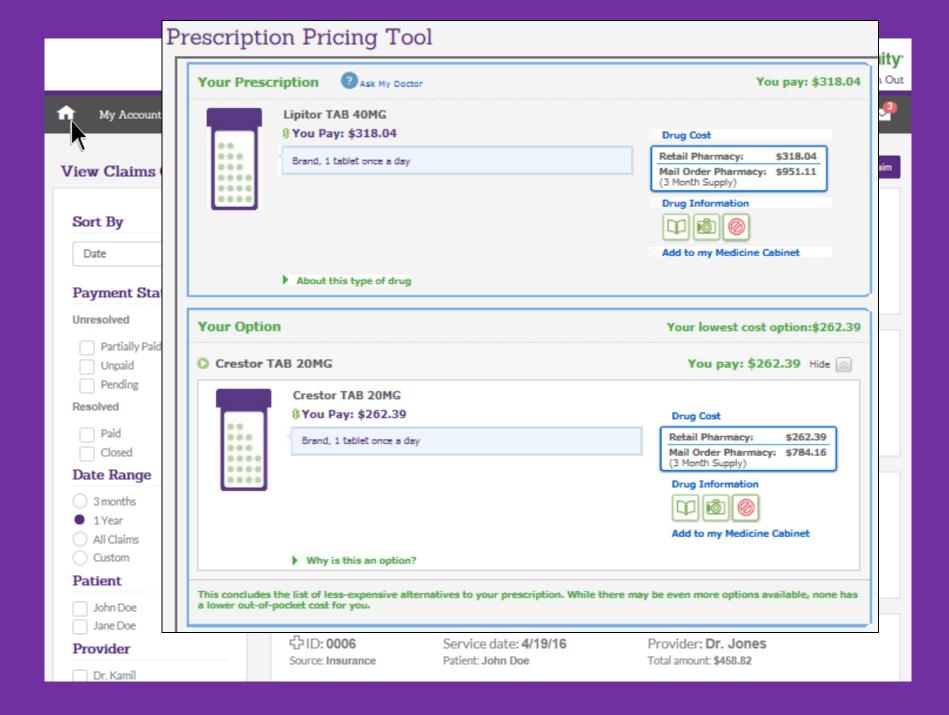






Patient: John Doe

Total amount: \$458.82



John Doe (922799) Sign Out

My Account

Claims & Payments

Docs & Forms

Resources

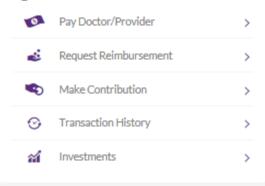


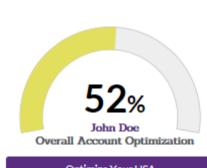


### **Account Balances**

HSA Available Balance	\$7,131.70
HSA Contributions YTD	\$1,601.50
HSA Distributions YTD	\$0.00

Quick Links





Are you missing out on important HSA money saving benefits?

Optimize Your HSA

Resources			
Compare healthcare costs	>		
Visit a doctor online	>		
See wellness activities	>		
Shop for qualified items	>		

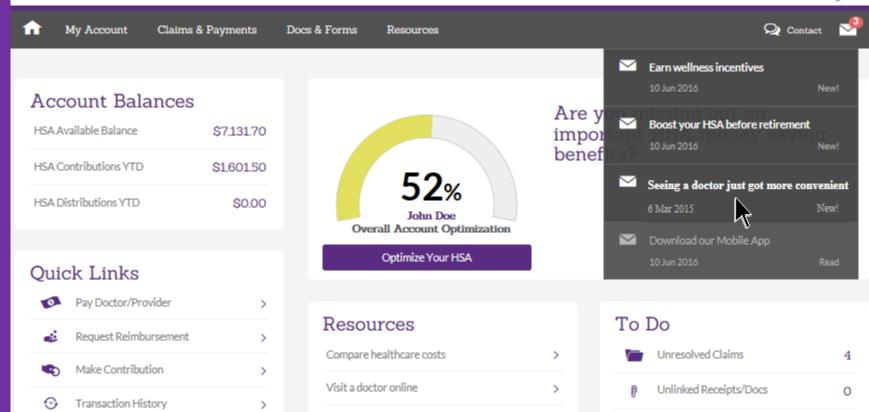
To Do		
	Unresolved Claims	4
0	Unlinked Receipts/Docs	0
$\sim$	Unread Messages	3

3

John Doe (922799) Sign Out

Unread Messages

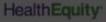
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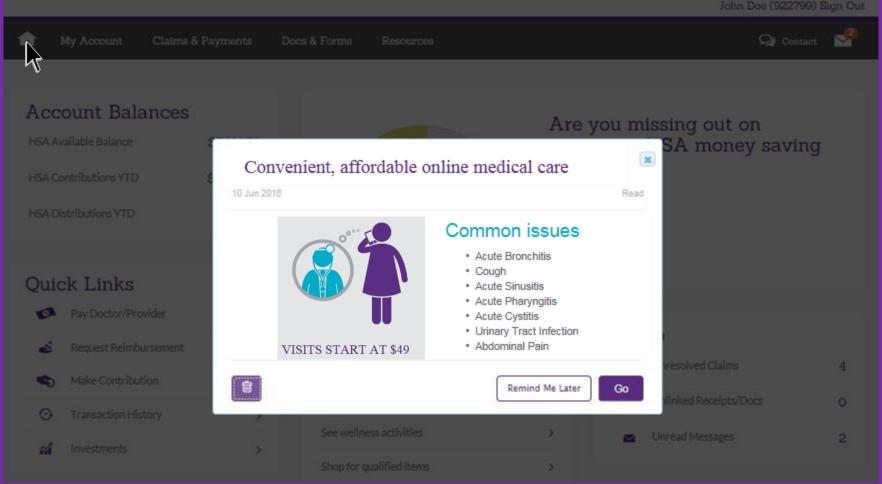


See wellness activities

Shop for qualified items

Investments





John Doe (922799) Sign Out

My Account

Claims & Payments

Docs & Forms

Resources



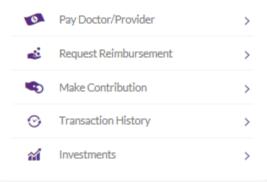
Ontact

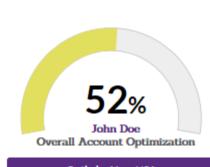


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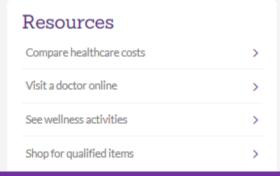
Quick Links





Are you missing out on important HSA money saving benefits?

Optimize Your HSA



To Do			
	Unresolved Claims	4	
0	Unlinked Receipts/Docs	0	
$\sim$	Unread Messages	3	

Claims & Payments

Docs & Forms

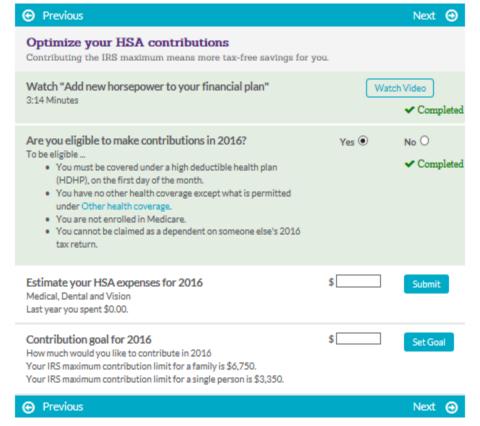
Resources

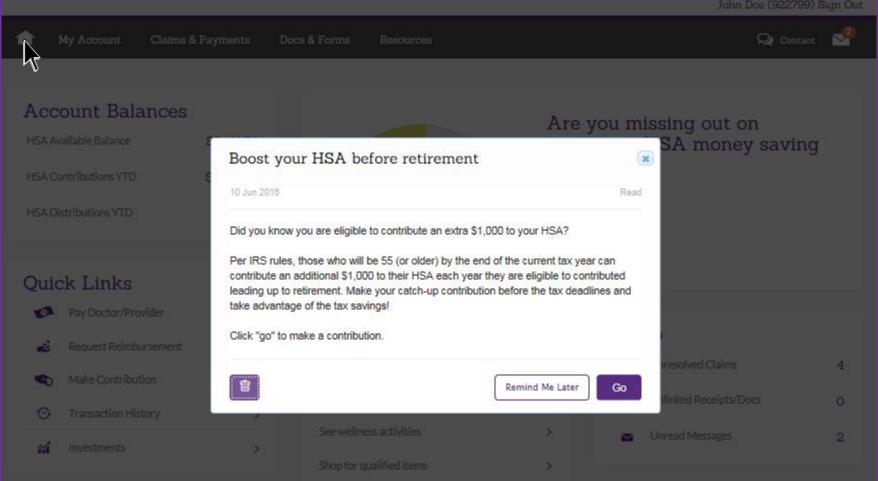




### Get the most out of your HSA

Is your HSA optimized? In order to increase the overall optimization of your HSA and discover money saving possibilities you may have missed, complete the tasks outlined below.







Claims & Payments

Does & Forms

Resources





### Account Balances

HSA Available Balance	\$7,131.70
HSA Contributions YTD	\$1,60150
HSA Distributions YTD	\$0.00

## Overall Account Optimization Optimize Your HSA

Are you missing out on important HSA money saving benefits?

### **Quick Links**



### Resources

Compare healthcare costs	>
Visit a doctor online	>
See wellness activities	>
Shop for qualified items	>

### To Do

50	
Unresolved Claims	4
Unlinked Receipts/Docs	0
Unread Messages	3
	Unresolved Claims Unlinked Receipts/Docs

## **CONGRATS!**

You can now begin investing & increase your earning potential.







Claims & Payments

Docs & Forms

Resources



Contact



### Congratulations, you are eligible to sign up to start investing today!

Setting up your investments is simple. To start, select how you want to manage your funds and press the appropriate button. We'll walk you through the rest.

We currently have the following email address on file. Please confirm that this is correct and update if needed. The email on file is: demo27@healthequity.com

### ADVISOR"



### Advisor Auto Pilot

Automatic and personalized management of your funds

Learn more about Advisor

No fund minimums or trading fees

Portfolio alerts and weekly performance summary

Full-service advice, automatic implementation and timing

Free for first 30 days\* Monthly fee of .08% (\$0.80) per \$1000 invested

Select Auto Pilot



### Advisor GPS

Manage your own funds with expert advice at every turn

Learn more about Advisor

No fund minimums or trading fees

Portfolio alerts and weekly performance summary

Expert advice, you determine implementation and timing

Free for first 30 days\* Monthly fee of .05% (\$0.50) per \$1000 invested

Select GPS

### Self-Driven

Manage your own funds how you want to manage them

Learn more about investing

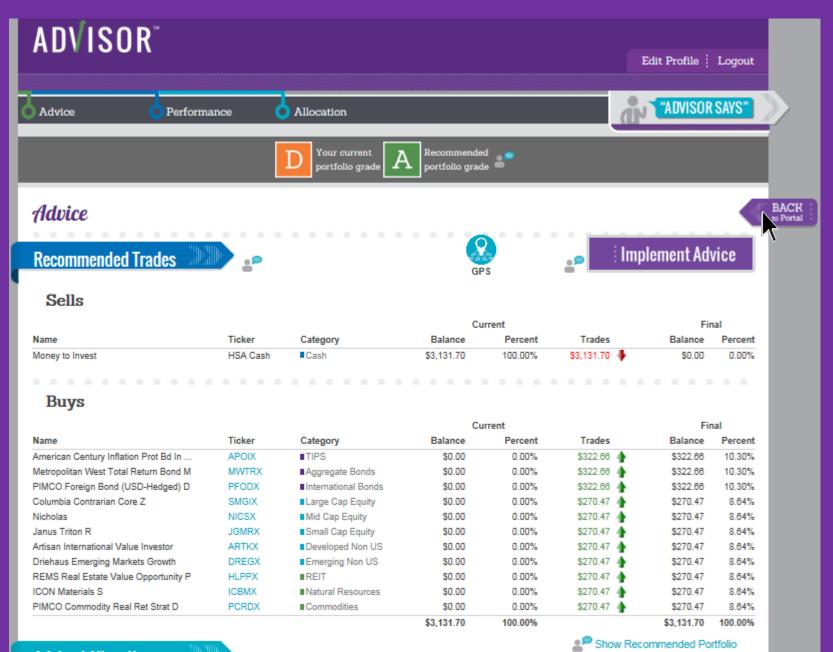
No fund minimums or trading fees

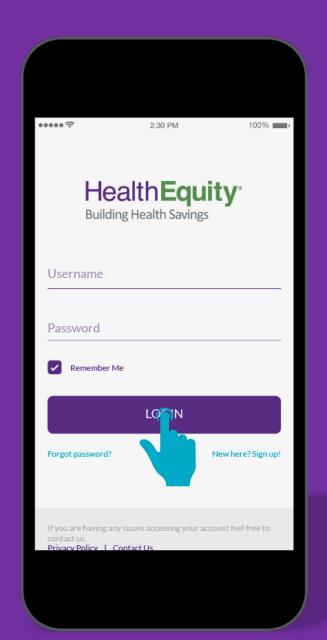
Target holdings prior to reaching the amount needed to invest

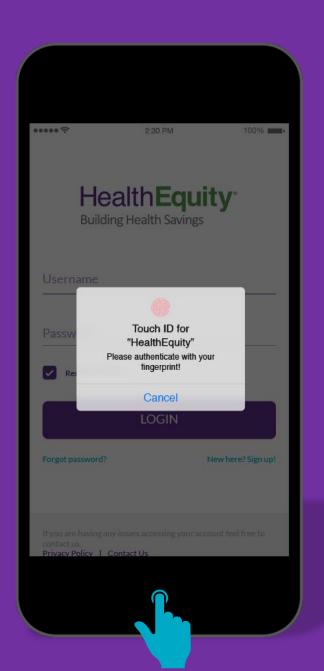
Choose your own funds, implementation and timing

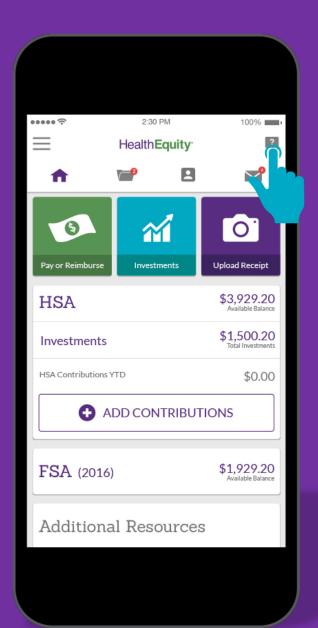
No monthly fee charged for investing your eligible HSA funds

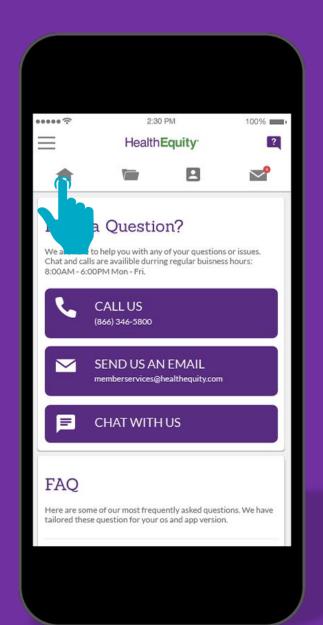
Select Self-Driven

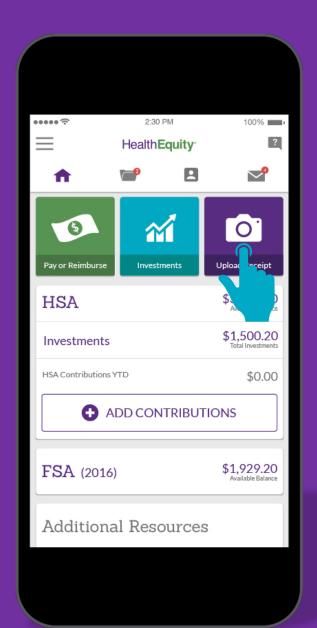


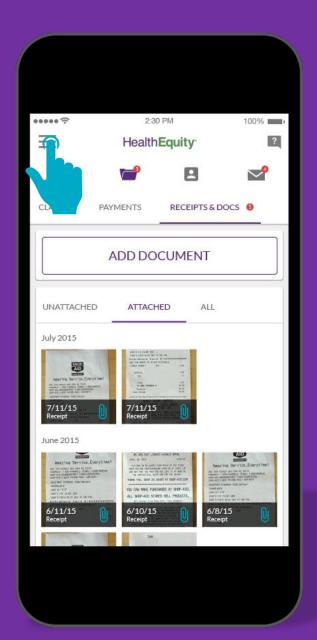


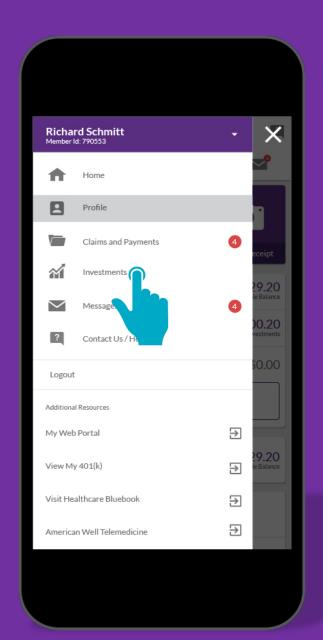


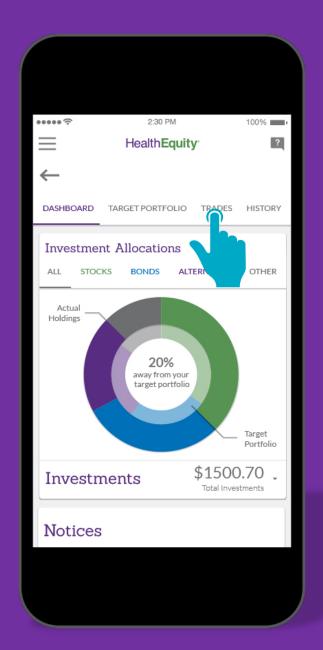


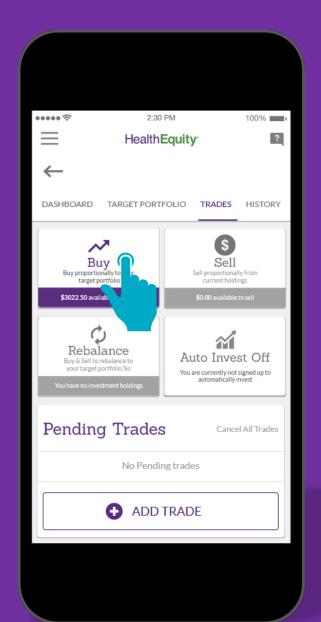












Building Health Savings™



### Health**Equity** Building Health Savings

My Account

Claims & Payments

Docs & Forms

Resources





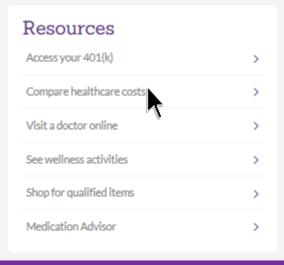
### **Account Balances**

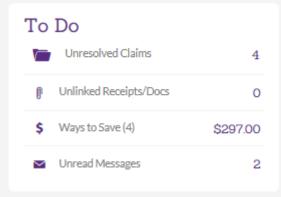
HSA Available Balance	\$11,063.38
Investment Account	\$1,500.02
Investment Return	0.0% YTD
2016 LPFSA	\$750.00
401(k) Balance	\$220,642.52



Are you missing out on important HSA money saving benefits?

Qui	ck Links	
0	Pay Doctor/Provider	>
ø.	Request Reimbursement	>
	Make Contribution	>
0	Transaction History	>
(\$)	Reimbursement Account Detail	>
	Claims History	>











Find doctors, services, conditions, or medicines

San Francisco, CA





Care center

Find care

Past care

Your plan

Recommendations

### Is a family in your future?



If you are considering pregnancy, get familiar with resources that are included in your healthcare benefits at no additional cost.

LEARN MORE



\$2,000 remaining deductible

\$11,063.38 HSA balance



Doctors Primary Care

myStrength Tests

Medicines More...

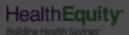


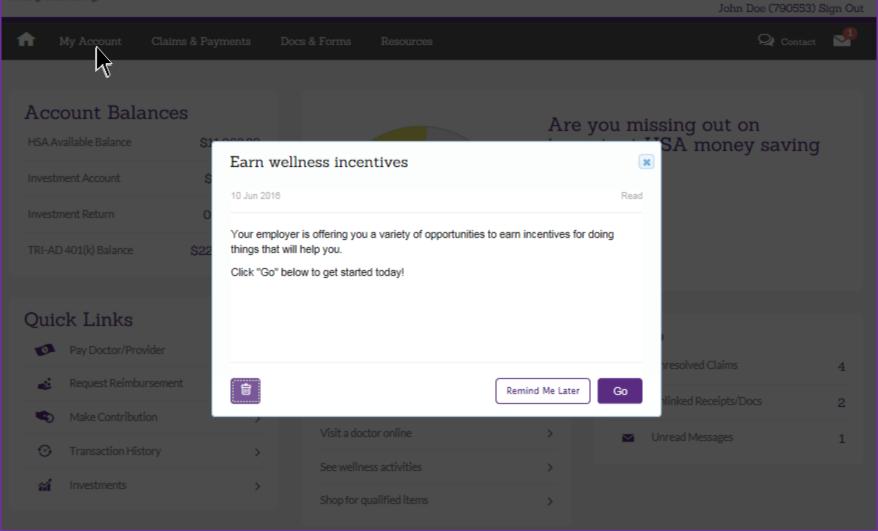
Give us your feedback!

Help us provide the best product experience possible.



GIVE FEEDBACK









Claims & Payments

Docs & Forms

Resources



Ontact



### Client Transaction Details

Available HSA Balance: \$11,063.38

Year 2016 ✓	Account Transaction Type  Health Savings Account Contribution		Download
Date	Transaction	Contributions	Balance
6/7/2016	Incentive Contribution (Biometric Screening) earned 05/25/2016	\$125.00	\$11,063.38
6/1/2016	Employee Contribution (Tax year: 2016)	\$62.50	\$10,938.38
6/1/2016	Employer Contribution (Tax year: 2016)	\$41.50	\$10,875.88
5/13/2016	Employer Contribution (Tax year: 2016)	\$83.00	\$10,834.38
5/13/2016	Employee Contribution (Tax year: 2016)	\$62.50	\$10,751.38
5/2/2016	Employee Contribution (Tax year: 2016)	\$62.50	\$10,688.88
5/2/2016	Employer Contribution (Tax year: 2016)	\$41.50	\$10,626.38
4/15/2016	Employee Contribution (Tax year: 2016)	\$62.50	\$11,681.32
4/15/2016	Employer Contribution (Tax year: 2016)	\$83.00	\$11,618.82
4/1/2016	Incentive Contribution (Health Risk Assessment) earned 03/20/2016	\$125.00	\$11,535.82



**Quick Links** 

Claims History

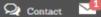
Claims & Payments

Docs & Forms

Resources







### **Account Balances**

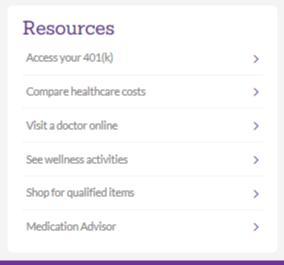
HSA Available Balance	\$11,063.38
Investment Account	\$1,500.02
Investment Return	0.0% YTD
2016 LPFSA	\$750.00
401(k) Balance	\$220,642.52

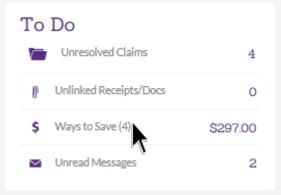


Are you missing out on important HSA money saving benefits?

Pay Doctor/Provider > Request Reimbursement > Make Contribution > Transaction History > (\$) Reimbursement Account Detail >

>









Others in your network have saved money just by switching providers for Family Medicine Office Visit (15 min). See how much money you can save!

LEARN MORE

See More Message

. . . . .



MY SAVINGS ACCOUNT

\$11,063.38

CURRENT BALANCE





### **Breast Cancer Awareness**

Don't let the year slip by without having your annual mammogram.

LEARN MORE



#### **Know Your Numbers**

Have you checked your cholesterol lately? It's quick and easy at your company clinic.

LEARN MORE



### **Recommended Hospitals**

These hospitals are on your plan and in your network.

LEARN MORE

#### Health**Equity** Building Health Savings

My Account

Claims & Payments

Docs & Forms

Resources





### Account Balances

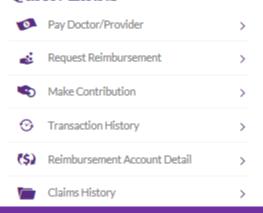
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Are you missing out on important HSA money saving benefits?

401(k) - Get your full company match!

### **Quick Links**



R	les	O	ur	C	es	3

Access your 401(k)	>
Compare healthcare costs	>
Visit a doctor online	>
See wellness activities	>
Shop for qualified items	>
Medication Advisor	>

### To Do

V	Unresolved Claims	4
P	Unlinked Receipts/Docs	0
\$	Ways to Save (4)	\$297.00
$\sim$	Unread Messages	2

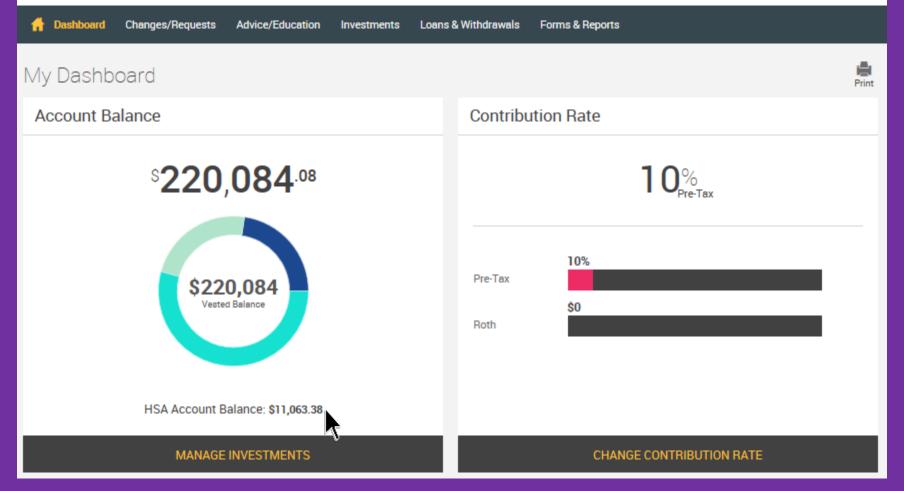
Welcome, John Doe

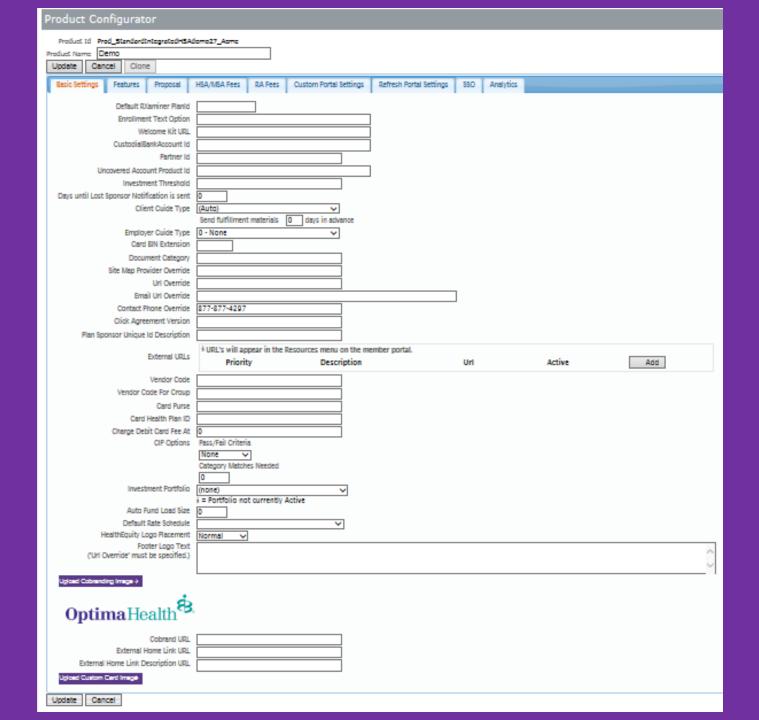














John Doe (922799) Sign Out



My Account

Claims & Payments

Docs & Forms

Resources



### Account Balances

HSA Available Balance	\$8,714.61
Investment Account	\$32,285.04
Investment Return	1.8% YTD

### Quick Links

Pay Doctor/Provider

Request Reimbursement

Make Contribution

Transaction History

Investments

# Maximize *your* tax savings

by maximizing your HSA contribution

HSA contribution limits: 2015 2016

Individual limit: \$3,350 \$3,350

Family limit: \$6,650 \$6,750

HSA Balances ROLL OVER year after year



#### Resources

Disease Research

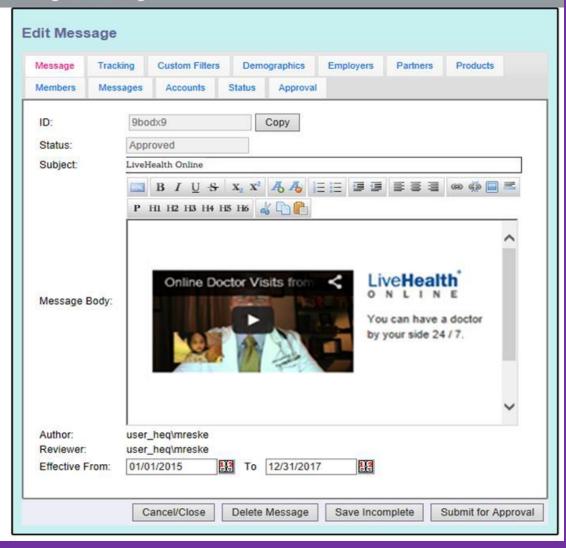
Medical Journal

Preventive Health Care

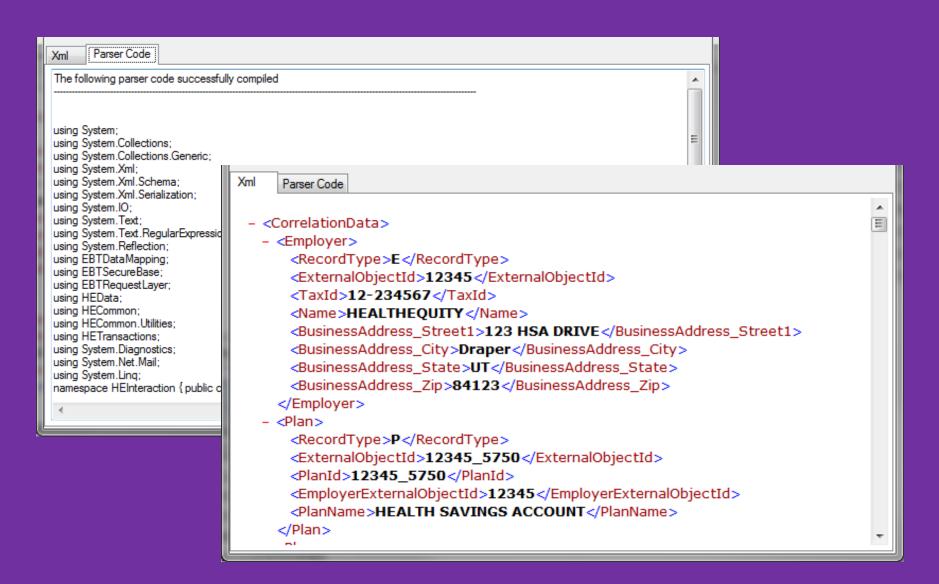
To Do

Unresolved Claims	20+
Unlinked Receipts/Docs	0
Unread Messages	2

### Member Message Tracking



IncentiveRuleId:		Copy to New	Extract XML	Import XML	
Partner or EmployerId:	Put ID Here	(Changing this wil	I reassign the ince	ntive rules to a	different partner/employer)
Program Code:		1			
Invoicing Frequency:		1			
Load Fee:	0	]			
Overall Start Date:	1/1/2015 End	Date: 12/31/2015	112		
☐ Incentive Emails sent	to members				
Allow Unknown Activiti	ies				
Deposit Priority					
PRIORITY ACC	COUNT TYPE	PARTNER *			
0 HS	A 🗸				Remove Priority
Add Priority * Fo	or HSA this indicates the enti	ity for the invoice, f	or RA this is used	to determine d	eposit priority for like account types.
Internal Output Emails  X  Add Email					
External Output Emails  X  Add Email					
Use Advanced So	ettings ☑				
Limit Type					



# ELEVATE Wellth Employer Portal

Powered by Health**Equity** 

Welcome back, Acme Corp [57114]

Make HSA Contributions

Contribution Method Pending Payments Make Contributions | Check For Errors | Warnings | Contribution Summary | Invoices | Payment Method

Choose a Tax Year: 2016 ✓
Please indicate the amount of employer and employee contribution for each employee's account. You can also save your amounts by clicking the checkbox at the bottom of the table.

Department/Category Filter: All

✓ Hide Inactive Employees

Restore Defaults

Bottom Of Page

Clear Employer Clear Employee Clear All

Employee ID	Name	Employer Contribution	Employee Contribution	Open Accounts
892-82-7638	Malone, Karl			HSA FSA
928-27-3645	Dean, Demo	\$100.00		HSA
Sample	Dean, James	\$200.00	\$150.00	HSA
839-39-9481	Demo, Demo D.			HSA
Sample 7878	Doe, James	\$200.00	\$150.00	HSA
989-99-9898	Doe, John D.	\$200.00	\$150.00	HSA
528-71-2281	Doe, John M.	\$200.00	\$100.00	HSA
223-45-3425	Doe, Jon	\$100.00		HSA

## Health Equity Building Health Savings

### **Example Employer Dashboard: Acme Corp.**

HSAs and MSAs by Balance	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016
\$0	124	41	37	33	30
\$0.01 - \$500	443	709	780	858	944
\$500 - \$1,000	703	742	816	898	988
\$1,000 - \$1,500	866	836	920	1,012	1,113
\$1,500 - \$2,000	792	701	701	698	703
\$2,000 - \$3,000	839	720	720	723	726
\$3,000 - \$4,000	350	332	365	402	420
\$4,000 - \$5,000	227	199	179	168	162
\$5,000+	693	685	617	625	622
vestment Overview by Month	Jan 2016	Feb 2015	Mar 2016	Apr 2016	May 2016
Total Start Balance	\$1,356,335	\$1,478,405	\$1,611,461	\$1,756,493	\$1,914,577
Average Starting Balance	\$7,064	\$7,700	\$8,393	\$9,148	\$9,972
Average Organic Change	(\$285.62)	\$186.00	\$325.00	(\$29.00)	\$189.00
Average Change by Transaction	\$353.28	\$317.95	\$325.86	\$263.95	\$295.15
Total End Balance	\$1,369,325	\$1,492,564	\$1,626,895	\$1,773,315	\$1,932,914
Average Ending Balance	\$7,132	\$7,275	\$7,566	\$7,414	\$7,711
Members Investing > \$0	149	153	152	156	157
Total Members Investing	192	196	195	200	201
% of Members Investing	3.9%	4.0%	4.0%	4.2%	4.2%
Web Traffic	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016
Total Logons	10,608	5,450	5,178	5,668	5,101
First Time Logons	206	89	85	93	83
Unique Members	2,091	1,603	1,523	1,667	1,500
Unique Members YTD	2,091	2,487	2,363	2,586	2,328
Average Logons per Member	5.07	2.19	2.08	2.28	2.05
Total Page Views	75,784	42,589	40,460	44,293	39,863
Average Page Views per Member	36.24	17.12	16.27	17.81	16.03
Average Page Views per Visit	7.14	7.81	7.42	8.13	7.31
E-Statement Usage	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016
E-Statement Percentange	72.6%	72.3%	72.8%	72.4%	72.6%



## Legal disclaimers

Nothing in this communication is intended as legal, tax, financial, or medical advice. Always consult a professional when making life changing decisions. In addition to restrictions imposed by law, your employer may limit what expenses are eligible for reimbursements. It is the members' responsibility to ensure eligibility requirements as well as if they are eligible for the plan and expenses submitted.

State taxes vary from federal tax. Discussion here only focuses on federal income tax. Consult your advisor or the IRS with any questions on filing your tax return. For a full description of the federal and state income tax rules applicable to HSAs please consult a tax advisor.

HSA's are never taxed at a federal income tax level when used appropriately for qualified medical expenses. Also, most states recognize HSA funds as tax-free with very few exceptions. Please consult a tax advisor regarding your state's specific rules.

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# HealthEquity®

Building Health Savings



## Delivering Sustainable Health Benefits to Employees

Dave Adams – AVP Compensation & Benefits at Intermountain Healthcare
Phil Belcher – Manager of U.S. Benefits at Eastman Chemical

Moderator: Jon Soldan – EVP of Operations

### Communications





# HSAs MATTER FOR RETIREMENT

2016 communications plan



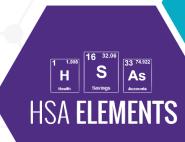
Webinars Bathroom brief/digital signage Message center Home mailer article

#### NEW! Member resource site

An engaging and educational experience: The new site is accessible to employees on any device and provides education in an intuitive way. Preview at www.HealthEquity.com/Eastman

#### NEW! HSA quiz

Have fun and test your knowledge with our HSA quiz. Share results on social media and challenge friends!







#### JUNE-AUGUST

Webinars

Bathroom brief/digital signage

Newsletter main feature

Message center Email campaign

Onsite presentations

Learn how to maximize your HSA earning potential and make the most of the tools and investment options available from Health-Furity.



### **SEPTEMBER-NOVEMBER**

Bathroom brief/digital signage Message center Email campaign

#### **HSA** calculators

Discover the best way to optimize your HSA contribution approach to meet your personal goals. Look at contributions and long-term savings with our easy-to-use calculators.

## 2015 Eastman Investing Behavior

8% Investments % HSA AUM

12% Investors % of eligible investors

43% of eligible inv. using Advisor

### **Contributions & balances**

Average investor contributions

+94%

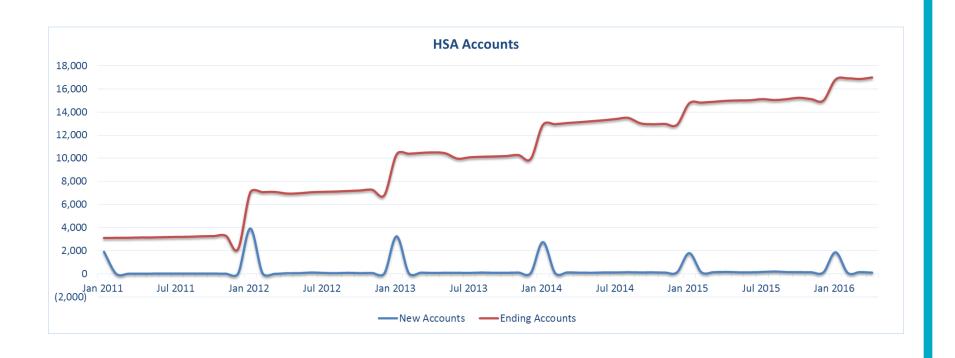
Annual \$ (4,238 vs. 2,180)

Average investor balances

+63%

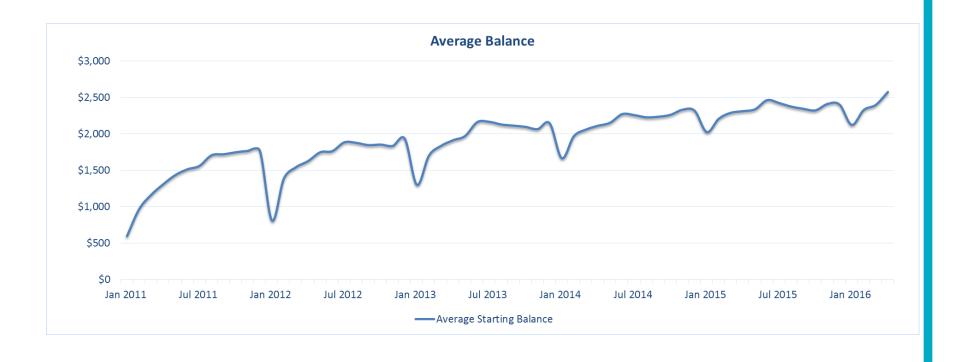
Annual \$ (4,977 vs. 3,058)

### Intermountain Account Growth





### Intermountain Account Balance





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## A Winning Partnership

Janet Fava – VP of Product Development of Blue Cross Blue Shield of MI John DeGruttola – SVP, Sales & Marketing of Optima Health Moderator: Steve Lindsay, SVP of Regional & Commercial Sales

## 2016 Analyst and Investor Day



to save and spend wisely for healthcare.

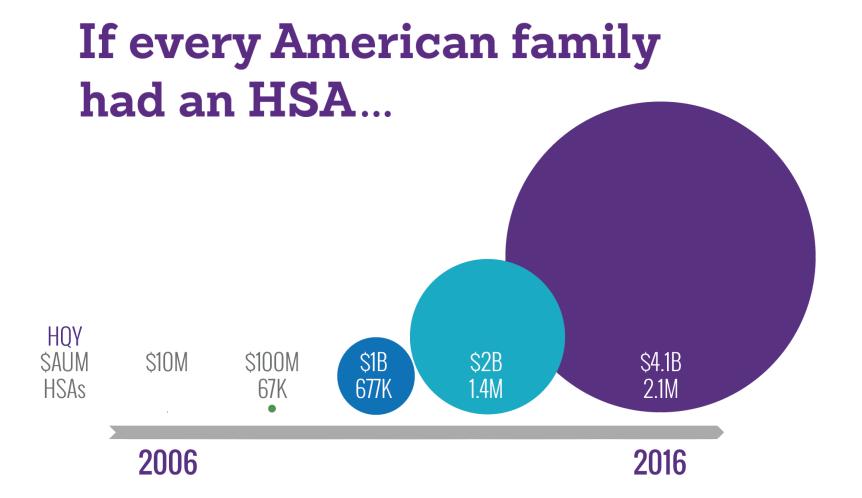


Presented by

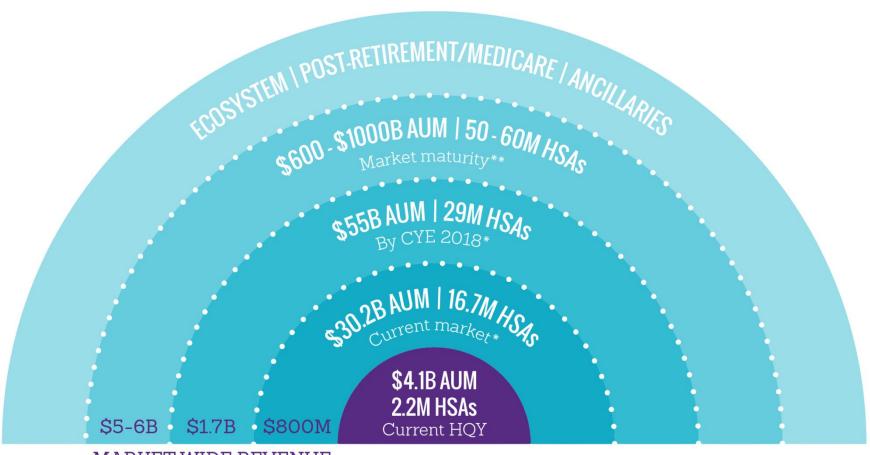
Matthew Sydney

HealthEquity EVP Sales & Marketing

### Mission and milestones



## **Expanding market**

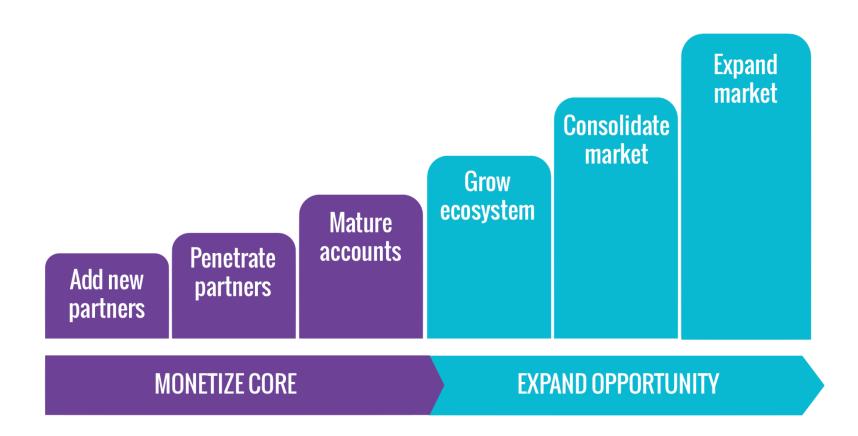


MARKET WIDE REVENUE

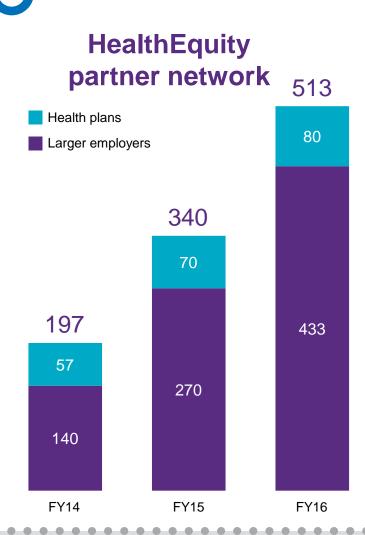
\*Devenir

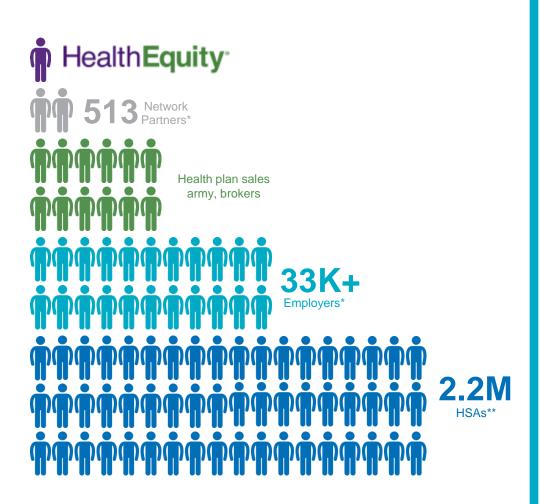
<sup>\*\*</sup> Management estimate

### Growth model



## B2B2C - network partners

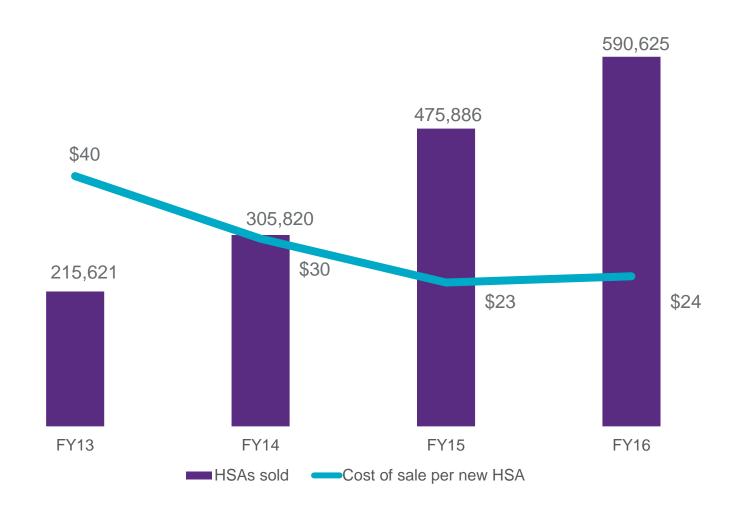




## Historical growth

	LARGE EMPLOYER	HEALTH PLAN	FROM EXISTING PARTNERS	OTHER
FY <b>16</b> HSAs	207,138	297,458	86%	86,029
FY <b>15</b> HSAs	186,463	246,951	77%	42,472
FY <b>14</b> HSAs	110,714	159,190	82%	35,916

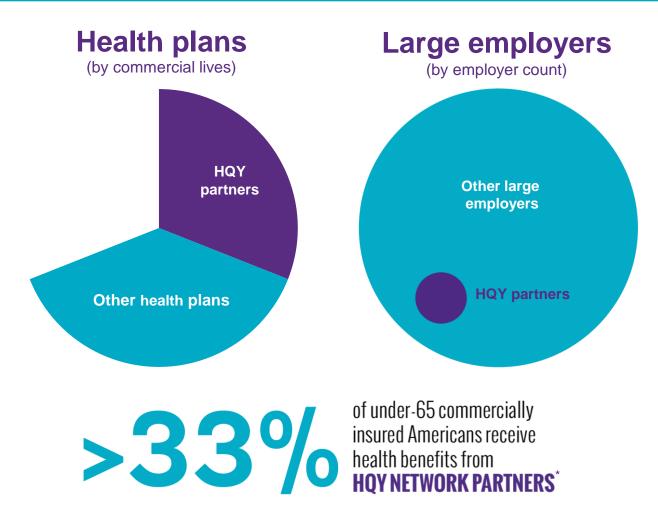
## B2B2C drives sales efficiency





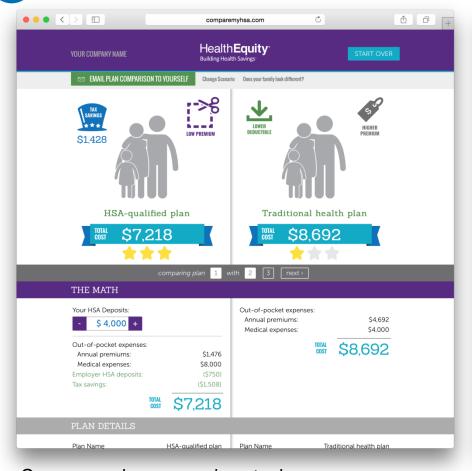


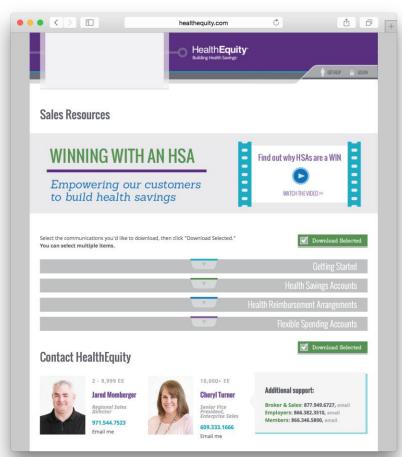
## Future network growth



<sup>\*</sup> Management estimate

## Network penetration

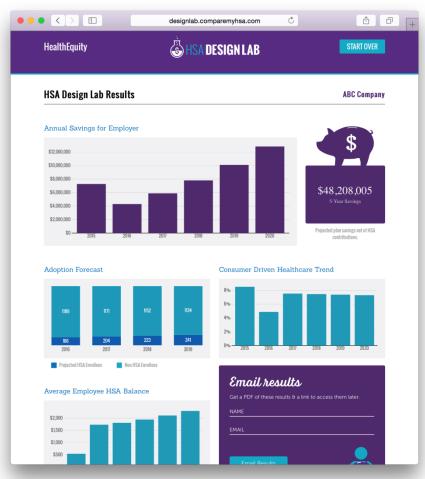




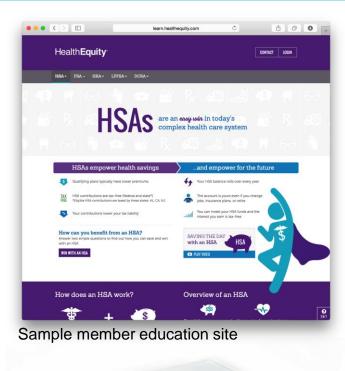
Consumer plan comparison tool

Sample health plan marketing site

## Network penetration



**HSA** Design Lab for employers





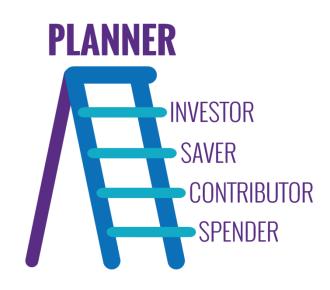
### Mature accounts

# HealthEquity HSAs open 5+ years

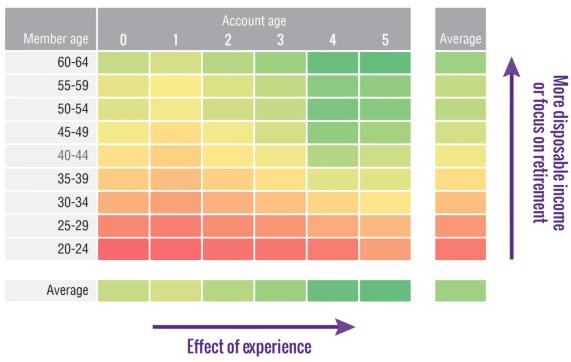


The average investing member has 5x the balance

## **Driving maturity**



### **Employee and individual contributions**



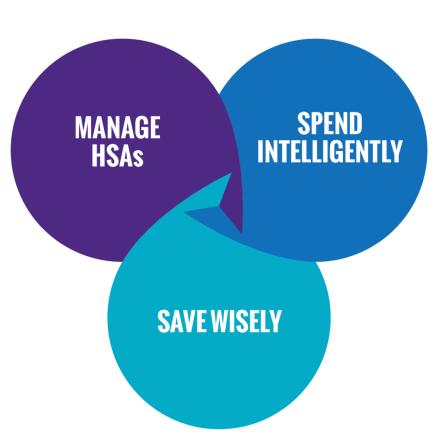
HQY data for CY2015 - Included: only accounts with contributions

### Ecosystem growth



Building CONFIDENCE

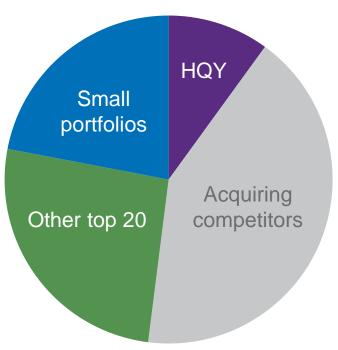
through Service and convenient access.



### Market consolidation

### **HSA** custodians

(Total = \$30.2B AUM at 12/31/15)\*



### **HQY Advantages:**

- Experience
- Independence
- Speed
- Quality

\*Source: Devenir 2015 year-end study

## Expanding the market

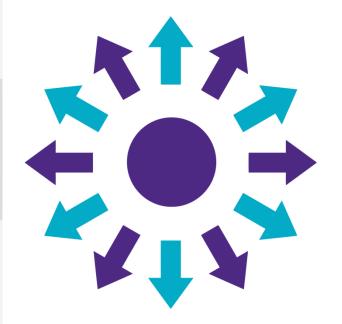
Excise tax could smarket maturity Catalyst for HSA

Excise tax could speed up Catalyst for HSA migration

401(k) vs. HSA bala Health and Wealth convergence\*

401(k) vs. HSA balances

Americans covered by Medicare\*\*



<sup>\*</sup>Fidelity - average 401k 2015; Devenir - 2015 Year End HSA Market Statistics and Trends

<sup>\*\*</sup> Center for Medicare & Medicaid Services 2015

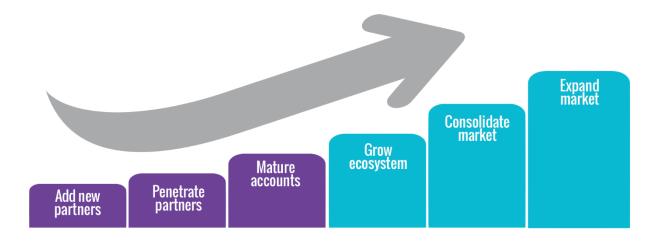
### Our vision

TODAY:
17M HSAs\*
\$30B AUM\*
2,200 PROVIDERS\*\*

Administer

TOMORROW:
60MHSAS\*\*
\$1TAUM\*\*
CONSOLIDATED

Create value



# HealthEquity Analyst & Investor Day June 21, 2016

# **HealthEquity**®

Building Health Savings\*\*