FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPR             | OVAL      |
|----------------------|-----------|
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Neeleman Stephen  (Last) (First) (Middle)  C/O HEALTHEQUITY, INC.  15 W. SCENIC POINTE DR., STE. 100 |   |         |           |                  | 3. D<br>12/           | 2. Issuer Name and Ticker or Trading Symbol HEALTHEQUITY, INC. [ HQY ]  3. Date of Earliest Transaction (Month/Day/Year) 12/28/2023 |     |     |  |   |   |  |  |                               | (Che  | S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     X    Director                                  |       |   |                                       |   |  |
|--|---|---------|-----------|------------------|-----------------------|---|-----|-----|--|---|---|--|--|-------------------------------|---|--|-------|---|---------------------------------------|---|--|
| (Street)   |   |         |           |                  |                       | If Amendment, Date of Original Filed (Month/Day/Year)   |     |     |  |   |   |  |  |                               |   | X Form filed by One Reporting Person Form filed by More than One Reporting Person  |       |   |                                       |   |  |
| (City)   | (Si   | tate) ( | (Zip)     |                  | Check this box to ind |   |     |     |  | c) Transaction Indication  dicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to e defense conditions of Rule 10b5-1(c). See Instruction 10. |   |  |  |                               |   |  |       |   |                                       |   |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned        |         |           |                  |                       |   |     |     |  |   |   |  |  |                               |   |  |       |   |                                       |   |  |
| 1. Title of Security (Instr. 3)  2. Trans Date (Month/   |   |         |           |                  |                       | Execution   |     |     | ar) 8  | Transac<br>Code (In<br>B)   |   |  | ties Acquired (A) or if Of (D) (Instr. 3, 4 an |                               | and   | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s)   |       | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)       |                                       | 7. Nature of<br>ndirect<br>Beneficial<br>Dwnership<br>Instr. 4) |  |
|  |   |         |           |                  |                       | +   |     |     |  | -   | _ | Amount   | (D)  | +-                            |   | (Instr. 3 and 4)   |       |   | <u> </u>                              |   |  |
| Common Stock   |   |         |           |                  |                       |   |     |     | +  | _   |   |  | _  | +                             |   | 72,887   |       | D   |                                       |   |  |
| Common Stock   |   |         |           | 12/28            | 3/2023                |   |     |     |  | G   |   | 5,000  | ) D  | $\perp$                       | \$ <mark>0</mark>                                   | 559,235  |       | I   |                                       | See<br>Cootnote <sup>(1)</sup>                                  |  |
| Common Stock   |   |         |           |                  |                       |   |     |     |  |   |   |  |  |                               | 20  |  | 3,000 |   |                                       | See<br>Footnote <sup>(2)</sup>                                  |  |
|  |   | Т       | able II - |                  |                       |   |     |     |  |   |   | osed of<br>onverti   |  |                               |   | Owned  |       |   |                                       |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | ive Conversion Date Execution Date, Trans<br>y or Exercise (Month/Day/Year) if any Code |         |           | Transa<br>Code ( | ansaction of E        |   |     |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |   |   | 7. Title and Amour<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  |                               | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |       | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>(Instr. 4) |   |  |
|  |   |         |           |                  | Code                  | v   | (A) | (D) | Date<br>Exe  | e<br>rcisable   |   | xpiration<br>ate   | Title  | Amo<br>or<br>Num<br>of<br>Sha | ber   |  |       |   |                                       |   |  |
| Stock<br>Option<br>(right to<br>buy)   | \$14  |         |           |                  |                       |   |     |     |  | (3)   | 0 | 7/30/2024  | Commor<br>Stock                                | 70,                           | 000   |  | 70,00 | 00  | D                                     |   |  |
| Stock<br>Option<br>(right to<br>buy)   | \$41.28   |         |           |                  |                       |   |     |     |  | (3)   | 0 | 3/27/2027  | Commor<br>Stock                                | 19,                           | 897   |  | 19,89 | 97  | D                                     |   |  |
| Stock<br>Options<br>(right to<br>buy)  | \$61.72   |         |           |                  |                       |   |     |     |  | (3)   | 0 | 3/27/2028  | Commor<br>Stock                                | 14,                           | 228   |  | 14,22 | 28  | D                                     |   |  |
| Stock<br>Options<br>(right to  | \$73.61   |         |           |                  |                       |   |     |     |  | (3)   | 0 | 3/26/2029  | Commor<br>Stock                                | 15,                           | 337   |  | 15,33 | 37  | D                                     |   |  |

## Explanation of Responses:

- 1. Shares held of record by the Stephen and Christine Neeleman Trust.
- 2. Shares held of record by Neeleman Family Holdings, LLC ("Family Holdings"), a Utah limited liability company. The reporting person is the manager of Family Holdings. The reporting person disclaims beneficial ownership of the shares held by Family Holdings except to the extent of his pecuniary interest therein and this report shall not be deemed an admission that the reporting person is the beneficial owner of the shares held by Family Holdings for any other purposes.
- 3. The option is immediately exercisable.

/s/ Stephen Neeleman

01/02/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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